

The background of the slide features a collage of industrial images. At the top left, a large blue dome of a nuclear reactor is visible. To its right, a tall industrial tower with scaffolding is shown. Below these, a person in a white protective suit is working. At the bottom, a person is holding a large white pipe, with a complex industrial structure in the background. The entire slide is decorated with several hexagonal overlays of varying sizes, some containing images of industrial equipment and others showing abstract patterns.

# Employment Service of Slovenia

## Employer Strategy 2015-2020

Sandi Meke, February 2022

# EMPLOYMENT SERVICE OF SLOVENIA

1.041 Employees

1 Central office

12 Regional offices

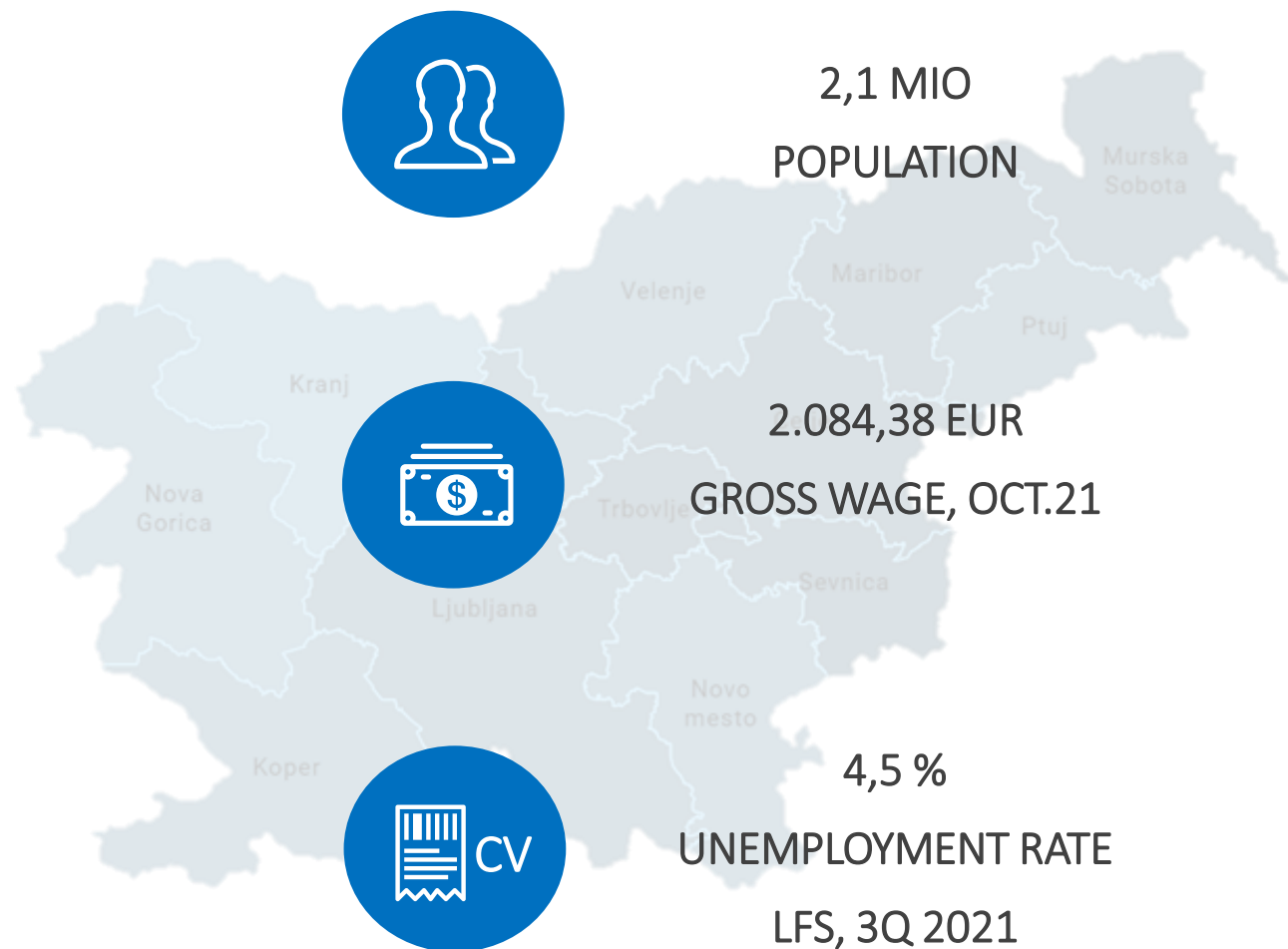
58 Local offices



Employment Service  
of Slovenia

## OUR SERVICES:

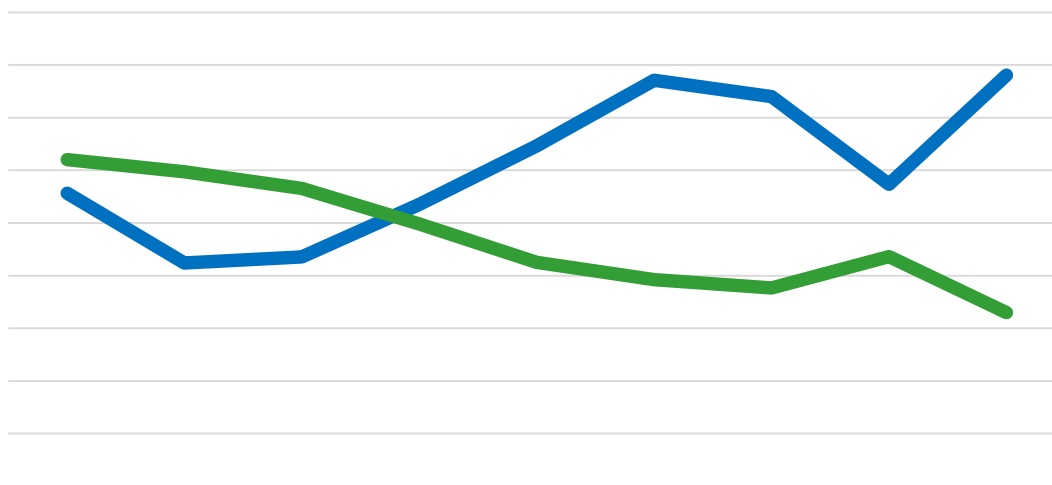
- Life-long career guidance
- Job-matching
- Active labour market policy programmes
- Unemployment benefit
- Issuing work permits for foreign workers
- Providing labour market information, other professional materials and ESS information of a public nature



# THE LABOUR MARKET IN SLOVENIA

What happened in the last ten years:

- Lower number of unemployed
- A rise in employer demand
- The structure of unemployed has changed
- Labour shortage and a rise in employment of foreign workers



— Job vacancies — Registered unemployed



# A COMPREHENSIVE EMPLOYER STRATEGY 2015-2020

## PART 1 - SERVICES



- One-stop-shop availability of all services, used by employers.
- Services will take into account the **employers size, sector and region.**



# OFFICES FOR EMPLOYERS

Employment Service of Slovenia contact point for employers.

- Publication of Job vacancies
- Job-matching activities
- Information and advice on incentives for training and employment
- Recruitment events, job fairs
- Employment of foreign workers



A strong network of local offices for employers offering free of charge services to employers.

A central office provides support and develops new services.

Segmentation of employer services, Standards of employer services, CRM programme.











nkovit Zavod, usmerjen k uporabnikom naših storitev.





# A COMPREHENSIVE EMPLOYER STRATEGY 2015-2020

## PART 2 - COOPERATION AND TRAINING



- We will **strengthen cooperation with employer associations** and other stakeholders at the local, regional, national and international level.
- Employees at our service will be able to take advantage of **continuous training and education**, providing effective employer-centered services.



# COOPERATION WITH EMPLOYER ASSOCIATIONS

Formal cooperation agreements with employer associations on the national level.

Annual action plan.

Offices for employers. New services and standards.

ESS implemented a model of ascertaining short-term knowledge and competence requirements.

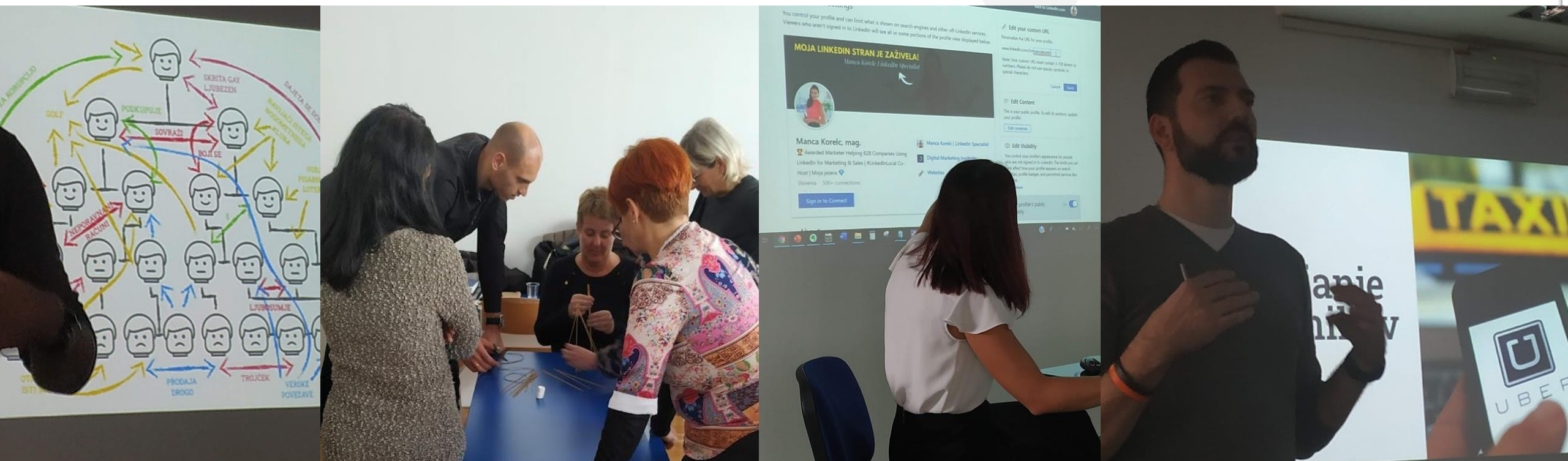
Preparation of tailor-made programmes with employers.



# TRAINING OF EMPLOYER COUNSELLORS

Specialised and continuous training of employer counsellors. A few examples:

- Sales and negotiations, business interview, employer analysis, selection of candidates.
- Labour law, employment of foreign workers, other employer specific legislation.
- Networking with other employer related organisations (HR, development, disability...).
- Green jobs, agile work methods, social networks, new labour-market trends, communication,...





# WHERE ARE WE TODAY?

Vacancies reported to ESS are on a **record level**.

Employer satisfaction 2021: **very good** (survey, 4,17 out of 5).

**85,5 % of employers** cooperate with ESS using digital services.

This year, all ALMP for employers will become **digital-only**.

**Employer events almost tripled** in the first years of implementing the strategy.

We have **successfully implemented** government covid-19 intervention measures and now look to the future.



## FUTURE CHALLENGES



Demographic  
changes



Labour  
shortages



Skills mismatch

## ESS DEVELOPMENT STRATEGY 2025



Improving  
digital skills



Strengthening  
cooperation with  
stakeholders



Activation and  
integration of  
vulnerable groups



Thank you!

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Employment Service  
of Slovenia

